

Comparisons of Job Characteristics

Focus Occupation: Laborers and Freight, Stock, and Material Movers, Hand (53-7062)

Associated Occupation: First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators (53-1031)

[Compare Knowledge](#)

[Compare Skills](#)

[Compare Abilities](#)

[Compare Detailed Work Activities](#)

[Compare Tools and Technologies](#)

| | |
|----|--|
| << | Focus occupation element is much lower |
| < | Focus occupation element is lower |
| 0 | Focus occupation element is at a similar level |
| > | Focus occupation element is at a higher level |
| >> | Focus occupation element is at a much higher level |

Knowledge

Similarity of Focus Occupation to Associated Occupation: 77

Focus Occupation: Laborers and Freight, Stock, and Material Movers, Hand (53-7062)

Associated Occupation: First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators (53-1031)

| Associated Occupation's Key Knowledge Elements | Average Rating, All Occupations | Associated Occupation's Rating | Focus Occupation's Rating | Evaluation of Focus Occupation | |
|--|---------------------------------|--------------------------------|---------------------------|--------------------------------|---|
| Customer and Personal Service | 11.3 | 17.9 | 8.0 | << | Extensive education and/or training may be required |
| Transportation | 4.6 | 15.9 | 7.4 | << | Extensive education and/or training may be required |
| Administration and Management | 8.4 | 15.3 | 5.6 | << | Extensive education and/or training may be required |
| Production and Processing | 6.0 | 14.4 | 6.1 | << | Extensive education and/or training may be required |
| Personnel and Human Resources | 5.6 | 12.1 | 4.7 | << | Extensive education and/or training may be required |
| Public Safety and Security | 6.9 | 12.0 | 8.3 | << | Extensive education and/or training may be required |
| Economics and Accounting | 4.4 | 9.0 | 4.1 | << | Extensive education and/or training may be required |

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 62

Focus Occupation: Laborers and Freight, Stock, and Material Movers, Hand (53-7062)

Associated Occupation: First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators (53-1031)

| Associated Occupation's Key Skills Elements | Average Rating, All Occupations | Associated Occupation's Rating | Focus Occupation's Rating | Evaluation of Focus Occupation | |
|---|---------------------------------|--------------------------------|---------------------------|--------------------------------|--|
| Management of Personnel Resources | 6.9 | 13.3 | 5.5 | << | Extensive development of skills in this area may be required |

| | | | | | |
|----------------------------------|-----|------|-----|----|--|
| Time Management | 8.9 | 12.5 | 6.5 | << | Extensive development of skills in this area may be required |
| Negotiation | 6.8 | 10.6 | 5.7 | << | Extensive development of skills in this area may be required |
| Persuasion | 7.4 | 10.5 | 5.2 | << | Extensive development of skills in this area may be required |
| Management of Material Resources | 3.7 | 7.7 | 2.5 | << | Extensive development of skills in this area may be required |

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities

Similarity of Focus Occupation to Associated Occupation: 51

Focus Occupation: Laborers and Freight, Stock, and Material Movers, Hand (53-7062)

Associated Occupation: First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators (53-1031)

| Associated Occupation's Key Abilities Elements | Average Rating, All Occupations | Associated Occupation's Rating | Focus Occupation's Rating | | Evaluation of Focus Occupation |
|--|---------------------------------|--------------------------------|---------------------------|----|--|
| Oral Expression | 12.4 | 14.0 | 8.9 | << | Extensive improvement in abilities may be required |
| Oral Comprehension | 12.5 | 13.7 | 9.6 | << | Extensive improvement in abilities may be required |
| Written Expression | 9.8 | 11.6 | 7.0 | << | Extensive improvement in abilities may be required |
| Information Ordering | 9.9 | 10.7 | 7.4 | << | Extensive improvement in abilities may be required |
| Depth Perception | 5.3 | 7.4 | 7.2 | 0 | Current ability level may be sufficient |

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common

Similarity of Focus Occupation to Associated Occupation: 55

Focus Occupation: Laborers and Freight, Stock, and Material Movers, Hand (53-7062)

Associated Occupation: First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators (53-1031)

| Work Activities | Exclusivity of Activity |
|---|-------------------------|
| Maintain production or work records | 19 |
| Read work order, instructions, formulas, or processing charts | 9 |
| Requisition stock, materials, supplies or equipment | 54 |
| Use two-way radio or mobile phone | 42 |

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 76

Focus Occupation: Laborers and Freight, Stock, and Material Movers, Hand (53-7062)

Associated Occupation: First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators (53-1031)

| Tools and Technologies | Exclusivity |
|--|-------------|
| Business function specific software | 1 |
| Computers | 1 |
| Content authoring and editing software | 1 |
| Data management and query software | 1 |
| Industrial trucks | 10 |
| Lifting equipment and accessories | 3 |
| Power tools | 2 |

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.